

Member Road Map: Exploring DEI Trainings

Our Goals

Diversity, equity, and inclusion (DEI) trainings, programs, and philosophies have been the focus of much of the discourse in higher education. HxA will explore what values are driving these initiatives, what the goals of these initiatives should be, and what research says about improving them -- all in an effort to deepen understanding across divides and discover actionable solutions. We encourage you to use this roadmap as a guide to our programming in the coming months

Read our Members' Thoughts

From the HxA Blog:

- ['Diversity Training' Doesn't Work. This Might](#), by Musa al-Gharbi
- [Rethinking Diversity Training](#), by Chris Feguson
- [White Fragility is Not the Answer. Honest Diversity Is](#), by Irshad Manji
- [Diversity, Equity, and Inclusion in K-12 Professional Development](#), by Samantha Hedges

If you feel a perspective is missing, [submit your writing](#) on topics related to DEI

Tell Us About It!

We want to hear about how our programming has affected you and your work. Which of these materials did you find most helpful? What else would you like to see from HxA?

[Share your experience here](#)

Attend our Virtual Events



- June 3: **[DEI Training Programs: What Do They Aim For? What Should They Aim For?](#)** with Roslyn Artis, George Yancey, and Joseph Guarneri. Moderated by Musa al-Gharbi.
- June 9: **[A Deep Dive into DEI: Research, Interventions, and Alternatives](#)** with Frank Dobbin, Garrett Johnson, and Edward Chang. Moderated by Ilana Redstone.

Check out our past events, podcast episodes, & resources



Events:

- [A Conversation with John McWhorter](#) about Black intellectual diversity
- [A Critique of Anti-racism in Rhetoric](#) from Erec Smith
- [Fighting Racism Without Shaming](#) with Irshad Manji

Podcasts:

- [Why Ibram Kendi's Anti-Racism is so Flawed](#)
- [Multiculturalism and Diversity, with Rick Shweder](#)
- [Unifying and Divisive Identities, with Lucia Martinez Valdivia](#)

Resources:

- [Responding Constructively to Mandated Diversity Trainings](#)